

BALLARD EMPOWERS ALL LEARNERS



STRATEGIC PLAN

TRANSPORTATION DEPARTMENT



CORE VALUE • ONE
EACH CHILD MATTERS

WE BELIEVE SAFETY AND WELLBEING OF EACH CHILD IS OUR RESPONSIBILITY

LONG-RANGE GOAL

Create a safe, positive, and supportive environment for each student

BY FOCUSING ON

1. Safe Ridership
2. Building Positive Relationships
3. Mechanical Safety of Equipment

WE WILL

- Set standards for appropriate bus behavior and address issues as they arise
- Take time to know each student and make connections with them
- Conduct daily maintenance and safety checks on all vehicles





CORE VALUE • TWO
EACH EMPLOYEE MATTERS

WE BELIEVE
EMPLOYEES MATTER

LONG-RANGE GOAL

Create an environment in which each employee feels heard, supported, and valued

BY FOCUSING ON

1. Personal connections
2. Individualized support and interactions for each
3. Creating a team and family atmosphere

WE WILL

Be open and willing to listen and respond to concerns and issues





**CORE VALUE • THREE
EACH PARTNER MATTERS**

**WE BELIEVE IN THE
POWER OF COMMUNITY
ENGAGEMENT**

LONG-RANGE GOAL

Foster positive interactions with all members of our school staff, student body, and community

BY FOCUSING ON

1. Providing transparent communication
2. Being willing to listen and respond in a timely manner
3. Making personal connections

WE WILL

Live up to the trust offered to us each and every day





CORE VALUE • FOUR
HAVE A PLAN & LIVE THE PLAN

**WE BELIEVE IN
STRIVING FOR
EXCELLENCE EACH DAY**

LONG-RANGE GOAL

To foster a culture where striving for the best is the norm, not the exception

BY FOCUSING ON

1. Being willing to learn and adapt
2. Seeing opportunities before barriers

WE WILL

Each demonstrate the elements of the Ballard Portrait of an Employee:

- Emotionally Intelligent People
- People of Strong Character
- Resilient Learners
- Flexible Thinkers
- Global Citizens
- Effective Communicators

