



CORE VALUE • TWO
EACH EMPLOYEE MATTERS

**WE BELIEVE
EMPLOYEES MATTER**

LONG-RANGE GOAL

Develop leadership capacity of each employee in all departments

BY USING

A Satisfaction and Engagement **Culture and Climate Framework**

WE WILL

- Attract and retain top talent
- Engage each employee in ongoing and collaborative professional learning
- Provide clarity of organizational purpose and consistent expectations across each employee group
- Support a sense of belonging for each employee

2024-2025 District Action Steps

Development of the Ballard Portrait of an Employee

Development of satisfaction and engagement survey and feedback sessions

Action planning from employee survey and feedback data

Teacher Leader Program Review aligned to Core Values

