

# Compensation for Extra Duty

An employee may volunteer or be required, depending on a given situation, to take on an extra duty position(s), with the extra duty being secondary to the major responsibility of the employee. All percentages figured on the BA level with a maximum of five (5) years brought into the system. Tenth (10th) step maximum on the Salary Schedule. Coaches are to be paid according to his/her experience, regardless of the sport to be coached.

## Head Coaching Positions

Football, Basketball, Wrestling, Softball, Baseball and Volleyball	15%
Track, Golf, Tennis, Cross Country, Soccer and Bowling (Girls and Boys combination not to exceed 18%) (Co-Head Coaching positions combine the pay of Head Coach and one Assistant Coach position at the experience level of the highest individual involved and the sum is divided equally between the two coaches.)	12%

## Assistant Coaching Positions

Football, Basketball, Wrestling, Softball, Baseball and Volleyball	8%
Track, Golf, Tennis, Cross Country, Soccer and Bowling (If one person serves in two assistant positions in the same sport, the % is not to exceed the % of the head coach.)	6%

## Middle School Coaching Positions

Football, Basketball, Wrestling, Volleyball, Baseball, Softball, Cross Country	6%
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## Cheerleading Sponsors

High School Fall Sponsor	11%
High School Assistant Fall Sponsor	7%
High School Winter Sponsor	6%
Middle School Fall Sponsor	6%
Middle School Winter Sponsor	6%

## Other Supplemental Positions

Instrumental Music Director, Vocal Music Director	14%
Assistant Instrumental Music Director, Assistant Vocal Musical Director	7%
Jazz/Pep Band Director	7%
Head Dance Team Sponsor	12%
Assistant Dance Team Sponsor	6%
Speech and Drama Director (per production or program*)	7%
Assistant-Speech and Drama Director (per production or program*)	3%
*For example-a school play, school musical, large group speech and small group speech	
Club Sponsor	3%
High School Student Council	7%
Middle School Student Council	4%
FFA Sponsor	11%
Class Sponsor	2%
Senior Class Sponsor	3%
Junior Class Sponsor	4%

Middle School Yearbook Sponsor	3%
High School Yearbook Sponsor	7%
Weight Training Program	9%
Home School Advisor (for 5 or fewer students; \$150 per student over 5)	6%
Media Production Coordinator	11%
Site Manager	\$4,044.80

Teaching Staff Development	\$30 per hour
Extended Teaching of Students	\$30 per hour
Attending Staff Development	\$30 per hour