

BALLARD EMPOWERS ALL LEARNERS



STRATEGIC PLAN

AT A GLANCE



**CORE VALUE • ONE
EACH CHILD MATTERS**

**WE BELIEVE EACH
STUDENT CAN LEARN AT
HIGH LEVELS**

LONG-RANGE GOAL

Meet the academic, social, emotional, and overall wellness needs of each student

BY USING

The **High Reliability Schools Framework**

1. Safe and Collaborative Culture
2. Effective Teaching in Every Classroom
3. Guaranteed and Viable Curriculum
4. Standards-Referenced Reporting

WE WILL

- Empower students through unique, differentiated learning opportunities
- Continuously evaluate comprehensive curriculum and programming
- Systematically monitor the individual academic performance of each student
- Systematically monitor the individual social, emotional, behavioral, and mental health needs of each student

2024-2025 District Action Steps

Development of the Ballard Portrait of a Graduate

PK-12 articulation and phased implementation of the Ballard Portrait of Graduate

Development of continuum of student engagement with Portrait of Graduate

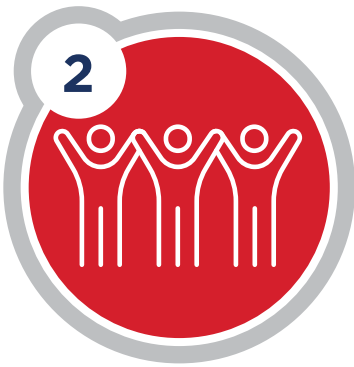
Alignment of student services within the Special Education Service Delivery Plan

Implementation of K-12 English Language Arts curriculum

Study of best practices and quality curriculum in 6-12 Science and 6-12 Social Studies

Implementation of K-12 Character Strong curriculum





CORE VALUE • TWO
EACH EMPLOYEE MATTERS

**WE BELIEVE
EMPLOYEES MATTER**

LONG-RANGE GOAL

Develop leadership capacity of each employee in all departments

BY USING

A Satisfaction and Engagement **Culture and Climate Framework**

WE WILL

- Attract and retain top talent
- Engage each employee in ongoing and collaborative professional learning
- Provide clarity of organizational purpose and consistent expectations across each employee group
- Support a sense of belonging for each employee

2024-2025 District Action Steps

Development of the Ballard Portrait of an Employee

Development of satisfaction and engagement survey and feedback sessions

Action planning from employee survey and feedback data

Teacher Leader Program Review aligned to Core Values





**CORE VALUE • THREE
EACH PARTNER MATTERS**

**WE BELIEVE IN THE
POWER OF COMMUNITY
ENGAGEMENT**

LONG-RANGE GOAL

Actively foster a sense of community through engagement opportunities

BY USING

A **Community Engagement Framework** that addresses building connections, fostering trust, and creating partnerships

WE WILL

- Maintain a comprehensive view of communication and messaging across the district
- Create opportunities to engage with stakeholders in planning the future for Ballard CSD

2024-2025 District Action Steps

Development of community engagement survey

Implementation of School Board Communication Action Plan

Publishing of District Frequently Asked Questions (FAQ) on new district website





CORE VALUE • FOUR
HAVE A PLAN & LIVE THE PLAN

**WE BELIEVE LONG-RANGE VIABILITY
REQUIRES INTENTIONALITY AND ACTION
ALIGNED TO DISTRICT PRIORITIES**

LONG-RANGE GOAL

Engage stakeholders in ongoing and future focussed planning that will guide decision making throughout the district

BY USING

A **Comprehensive Strategic Plan**

WE WILL

- Actively promote the Ballard School District
- Proactively plan for staffing needs and building programming responsive to student need and available resources
- Proactively address ongoing facility needs, both in maintenance and growth

2024-2025 District Action Steps

Completion of revised enrollment projections based upon multiple enrollment study techniques

Maintaining a 10%-15% UAB Ratio

On time completion of HVAC projects - August 2025

